



## **LEADERSHIP JACKSONVILLE DIVERSITY STATEMENT**

Diversity is a core value of Leadership Jacksonville. We believe that the collective sum of our individual differences, unique life experiences, capabilities, knowledge and talent enriches our processes and increases learning. This value is a significant part of Leadership Jacksonville's culture, our reputation and our achievement. It is evidenced by our commitment to a broad range of persons and perspectives at all levels of our organization: in the selection of participants for our programs; those serving on our committees, boards, and program days; in the selection of those we honor; on our staff and in the content of our programs.

We define diversity to include, but not be limited to, persons of varying gender, religion, race, age, national origin, disability, marital or familial status, sexual orientation, income level, and occupation.

Through our leadership in embracing and practicing inclusion, we model for our members and the community at large the acceptance and respect for differences that will best serve the common good and better develop ethical community trustees.

Adopted by the Leadership Jacksonville Board of Directors on December 8, 2014.  
Amended February 2015